



European Product Development (EPD) 6 months Intern Program – Zurich, London or Berlin

eBay is currently looking for 8 talented interns for new graduate internships based at our Zurich, London and Berlin Offices. You will ideally have a degree in computer science, software development or related discipline. Only current students or brand new graduates within 3 months of graduation can be considered. These opportunities are available for 6 months and the top performing interns will be offered permanent roles starting in Jan 2014 (or later if you need to return to campus to complete your studies before starting full time employment).

About eBay

Founded in 1995 in San Jose, Calif., eBay Inc. (NASDAQ:EBAY) is a global commerce platform and payments leader connecting millions of buyers and sellers. It does so through eBay, the world's largest online marketplace, which allows users to buy and sell in nearly every country on earth; through PayPal, which enables individuals and businesses to securely, easily and quickly send and receive digital payments; and through GSI, which facilitates ecommerce, multichannel retailing and digital marketing for global enterprises. X.commerce brings together the technology assets and developer communities of eBay, PayPal and Magento (an ecommerce platform) to support eBay Inc.'s mission of enabling commerce. The organisation also reaches millions through specialized marketplaces such as StubHub, the world's largest ticket marketplace, and eBay classifieds sites, which together have a presence in more than 1,000 cities around the world.

Recently named one of *'the Best Workplaces in the UK and Europe'* and with an ambition to redefine commerce, there has never been a better time to join eBay Inc. With its roots firmly in auctions, there are few examples of a global business that has evolved to the extent that eBay has. With more than 20,000 employees worldwide, an exciting and growing portfolio of businesses including eBay, PayPal, Classifieds, Red Laser, GSI, X.Commerce and Milo, eBay is much more than a marketplace

Intern Positions:

GROUP	Positions available	Location
Quality Engineering- Mobile	2	Zürich
Quality Engineering- Innovation	1	Zürich
Software Development, UK	2	London (Richmond)
Software Development, CH	1	Zürich
Product Management, UK	1	London (Richmond)
User Experience, UK	1	London

Job profiles

Quality Engineering Intern- Mobile, Zurich

This role mainly involves testing the main eBay applications on different Mobile platforms: Android, iOS, Windows8 and MobileWeb. The testing is mainly manual, with the possibility of contributing to the Mobile automation project for iOS or Android.

You will:

- Work on the European Mobile Quality Engineering team and learn the different testing processes
- Work on Mobile manual testing of the eBay applications/MobileWeb on the different available platforms: Android, iOS (iPhone and iPad), Windows8, MobileWeb
- Be innovative and creative and provide support and ideas to the team

Desired Skills & Experience:

- In-depth knowledge of at least one of the following programming languages: Java, C++, C#
- Thorough understanding of the Web and related internet technologies
- Knowledge of the Mobile world in general, and the different platforms
- Strong communication and teamwork skills
- Strong attitude to learning and contribution
- Previous experience in Mobile automation or Mobile application testing is a plus
- Previous experience or knowledge of web testing is a plus
- Related degree

Software Developer Intern(s) - London or Zurich

Working as a development intern at eBay will involve:

- Working in a small, focused project team, following an agile methodology
 - (Acceptance) Test Driven Development
 - Continuous Integration and Delivery
 - Pair Programming
 - Refactoring
 - Retrospectives
- Participate in full-lifecycle agile software development
 - Estimation and Planning
 - Requirements elaboration
 - Test design
 - Software implementation
 - Release and deployment
- Work with highly skilled and motivated professionals to apply best practices in software development
 - Objected Oriented Development in Java and JavaScript
 - SOLID principles/clean code
 - RESTful architecture

- Test Driven Development (Yes, we already mentioned that, but it's important!)

An ideal candidate will be:

- Interested in online/mobile commerce
- Passionate about software development and technology in general
- Most likely learning a programming language in their spare time. (Preferably Java or JavaScript.)
- Articulate, assertive and keen to work in a cross-functional team

Quality Engineering Intern- Innovation, Zurich

This role sits on our European Quality Engineering team and you will contribute as an automation/tools engineer, helping to make our engineers worldwide more efficient

You will:

- Work on the European Quality Engineering team and help make our engineers worldwide more efficient
- Build tools and software to make test and development engineers around the globe more productive
- Research the latest emerging technologies

Desired Skills & Experience:

- Strong software development and test automation experience
- Good knowledge of Java and Javascript. C would be a plus.
- Good knowledge of build and test tools i.e. Maven, Ant, Selenium
- Good HTML, CSS, SQL, skills
- Thorough understanding of the Web and related internet technologies
- Strong communication and teamwork skills

Product Management Intern, London

As a Product Management Intern, you will join a team overseeing the development of a new best-in-class tool that supports eBay's retail business in Europe and the USA, including Daily Deals and partnerships with branded high-street stores.

You will:

- Take on responsibility for managing one of our more established products.
- Engage with a wide range of people within eBay from software developers and designers to senior managers within the merchandising business
- Gain an understanding of agile development (process, roles, principles, etc)
- Assist the PM to document business and customer requirements
- Help write user stories in JIRA
- Help manage the product backlog for the Maintenance team
- Act as the PM for one or more user stories and work with a team to implement it in a sprint
- Update the WIKI and help document a product
- Assist in organising an EPD event (conference, brown bag, hackathon etc)
- Learn the role of a scrum master. Act as a scrum master for one sprint.

Desired skills/experience:

- Exceptional oral and written communication skills, ability to be understood by both business and technical teams
- Basic understanding of the technologies that power the Web
- Able to understand and analyse complex business problems and related data
- Strong attention to detail
- Thrive and succeed in an ambiguous and constantly evolving environment
- Energetic self-starter with strong customer and quality focus
- Passionate about delighting customers and delivering a great product experience
- Degree in a related discipline

User Experience Research Intern, London

This role would be particularly well suited to advanced degree students/graduates. Ideally you will be completing a PhD. In this role you would work on a project relevant to enhancing user experience at eBay across Europe. There are a variety of topics you could focus on and we are very happy to discuss with you the possibility of combining this research with your dissertation/thesis.

You will:

- Shadow and assisting our User Researchers in the UK and Germany with user recruitment, writing discussion guides, analyzing data and running user sessions.

Desired skills/experience:

- You will currently be studying for or have recently completed a Master's or PhD level qualification in Human Computer Interaction, Human Centered Computer Systems, Usability, User Experience Research and Design or similar subject.
- You will be looking to develop a career within the User Experience area with a focus on Design Research.
- Candidates who have a good understanding of large data sets and SQL queries highly desirable.
- You will ideally have achieved at least a 2:1 first degree in Computing, Engineering, Design or Psychology.
- A proactive and professional approach with a passion for understanding our users and designing delightful experiences for our customers.

Intern Experience at eBay:

In addition to undertaking challenging and impactful project work, you will be offered:

- An interesting and inspiring induction workshop
- Social events program & opportunities to interact with fellow interns

- Business Information sessions to broaden your knowledge of eBay inc
- Structured feedback and performance review
- Intern showcase: Present your work to senior leadership & gain recognition
- Receive a permanent job offer pending impressive performance!

How to apply:

Please send your CV to Lynsey Douglas of the EMEA University Programs team:

lydouglas@ebay.com

In the subject title of your email, please state the specific role(s) you are applying for within the EPD Intern Program